

## **EXHIBIT 14**

### **Excerpts from Deposition Transcript of Jennifer Kretchmar**

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IN THE UNITED STATES DISTRICT COURT  
FOR THE MIDDLE DISTRICT OF NORTH CAROLINA  
CIVIL ACTION NO. 1:14-CV-00954-LCB-JLW

STUDENTS FOR FAIR  
ADMISSIONS, INC.,

Plaintiffs,

vs.

UNIVERSITY OF NORTH  
CAROLINA, et al.,

Defendants.

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DEPOSITION  
OF  
JENNIFER KRETCHMAR

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TAKEN AT THE OFFICES OF:  
UNIVERSITY OF NORTH CAROLINA AT CHAPEL HILL  
222 East Cameron Avenue  
110 Bynum Hall  
Chapel Hill, NC 27514

03-07-17  
8:51 A.M.

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Michael B. Lawrence  
Court Reporter

Civil Court Reporting, LLC  
P.O. Box 1146  
Clemmons, NC 27012  
(336) 406-7684

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1 Q. Okay.

2 A. And then --- okay.

3 Q. Can you -- what types of files get  
4 passed to a Tier 2 reader?

5 A. So the rules that are in place this year  
6 for an out-of-state application, if the decision  
7 is an admit from a first reader, that  
8 automatically has to go to a second reader. If  
9 the decision is defer, that also has to go to a  
10 second reader.

11 In-state, all deferred decisions have to  
12 go to a second reader. Any other decision a first  
13 reader makes, they can use their professional  
14 judgment. If they feel like they want another  
15 review, that can be passed along.

16 Q. And you said that's the rules in place  
17 this year?

18 A. Right.

19 Q. Was it different previously?

20 A. It's -- it's been different over the  
21 years. I mean, not significantly, but at one  
22 point in time many years ago -- I couldn't tell  
23 you how many years ago -- we read every  
24 application twice. So it's varied a bit.

25 Q. And in the time frame of 2013 and 2014,

1           A. Yes.

2           Q. So when you read a file, how does race  
3 affect your grading of an applicant for admission?

4           A. My rating?

5           Q. Your recommendation as to whether an  
6 applicant should be admitted?

7           A. I mean, I read each applicant as an  
8 individual. I'm looking through all of the pieces  
9 of information in the file, which, who knows how  
10 many that adds up. I mean, all the information  
11 from the letter of rec to their extracurriculars,  
12 to their essays, to their parent education  
13 background and occupation, to how many languages  
14 they speak. The race and ethnicity is visible on  
15 the app evaluation summary sheet. I see it. It's  
16 one factor that I take into account in getting to  
17 know that person as an individual.

18           Q. If a student is URM, is that fact likely  
19 to be noted in comments that you make on a  
20 particular file?

21           A. No.

22           Q. In your experience, do first readers  
23 tend to notify -- tend to note URM status in their  
24 comments in a particular file?

25           A. Yeah. I don't know that I have the